Student Engagement Strategies

1. **Reframe your supervisory role as mentor** and see what you might be able to guide or help your student employees with related to activities other than work.

2. **Establish weekly or bi-weekly check-ins** with your student employees to simply have a venue to strengthen your relationship and communicate updates.

3. **Create opportunities** for your student employees to shadow you in your day-to-day work or at meetings.

4. **Deliver a training to your student employees** on a topic of interest to them or an area of expertise you possess outside of direct work responsibilities.

5. **Ask your student employees about their goals** for the upcoming semester and how they envision their role could be enhanced.

6. **Create stretch assignments** to allow your student employees to test out skill sets in a new area or project.

7. **Allow your student employees to represent your department** at a meeting, on a committee, or at a campus event.

8. **Discuss future job opportunities with your student employees**, such as pursuing or creating a position with more responsibility.

9. **Connect them with mentors** or people you know who are in their career field or academic interest area. Your networks are a powerful resource for students.

10. **Share TED Talks, quotes or other inspiring content** with them that encourage them to keep going if they are feeling overwhelmed or challenged.

11. **Ask them how they are doing** and how their classes are going. This can make a huge difference!

12. **Provide them with specific feedback that allows them to learn and grow in their position.**

13. **Acknowledge and appreciate** what they do for your department. The more specific, the better!

14. **Have fun, reach out, and build genuine connections!**

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