

Exempt Employees' Code of Human Resources Policy - Defined

Employees – Exempt Employees Code

CWU Policy 305-03

Effective: September 5, 2012

Policy Review Date: YEAR

Policy Executive: Senior Vice President – Finance and Administration

Responsible Office/Unit: Human Resources

Policy Statement:

Applicability:

Content:

Policy

Appendix A – Exempt Employees' Code of Human Resource Procedures

- (1) The exempt employees' code of human resource policy of Central Washington University is a general policy statement issued pursuant to RCW 28B.35.120 (12).
- (2) This code applies to all exempt employees as defined in CWUP 6-20-020 (Exempt Employees Defined).
- (3) All university policies are subject to federal laws and to the laws of the state of Washington. The code does not limit the right to add emergency provisions or to revise this code, to approve other policy statements concerning the University that are equally binding, to contract for employment benefits permitted by law other than those specified in this code, or to delegate administrative authority to the president and appointing authorities.
- (4) All provisions of this code are subject to and may be superseded by Washington State legislative enactments.

History:

EEAGB: 4/7/08; BOT: 6/6/08; BOT: 2/09; BOT: 6/09; Responsibility: CFO/BFA; Authority: President's Office; Reviewed/Endorsed Cabinet/PAC; Review/Effective Date: 9-5-12; Approved by: James L. Gaudino, President Reformatted and Assigned new Policy Number - Previous Policy CWUP 6-10-030, June 2025 Attached Procedure CWUR 6-10-030 as Appendix A, June 2025

Appendix A - Exempt Employees' Code of Human Resource Procedures

- (1) All university procedures are subject to federal laws, to the laws of the state of Washington and the authority vested in the board of trustees.